



FINE LADY BAKERIES LIMITED

2nd April 2025

Proportion of males and females in each Quartile band

	<u>Male</u>	<u>Female</u>
Q1	91.6	8.4%
Q2	90.9%	9.1%
Q3	90.9%	9.1%
Q4	72.7%	27.3%

Women's Hourly Rate is Lower (Gender Pay Gap)

<u>Mean</u>	<u>Median</u>
8.3%	2.2%

Women's Bonus pay is lower (Bonus Gender Pay Gap)

<u>Mean</u>	<u>Median</u>
0%	0%

Nb. No bonuses paid

Proportion of males and females receiving a bonus payment

<u>Male</u>	<u>Female</u>
0%	0%

A.R. Hynd
28/03/2025