



FINE LADY BAKERIES LIMITED

5th April 2018

Proportion of males and females in each Quartile band

	<u>Male</u>	<u>Female</u>
Q4	89.7%	10.3%
Q3	95.2%	4.8%
Q2	88.4%	11.6%
Q1	80.7%	19.3%

Women's Hourly Rate is Lower (Gender Pay Gap)

<u>Mean</u>	<u>Median</u>
3%	13.3%

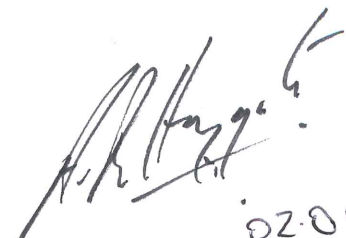
Women's Bonus pay is lower (Bonus Gender Pay Gap)

<u>Mean</u>	<u>Median</u>
0%	0%

NB. No bonuses paid

Proportion of males and females receiving a bonus payment

<u>Male</u>	<u>Female</u>
0%	0%


02.04.19