



**FINE LADY BAKERIES LIMITED**

**Proportion of males and females in each Quartile band**

	<u>Male</u>	<u>Female</u>
Q4	89%	10%
Q3	98%	2%
Q2	84%	16%
Q1	79%	21%

**Women's Hourly Rate is Lower (Gender Pay Gap)**

<u>Mean</u>	<u>Median</u>
5.3%	15.3%

**Women's Bonus pay is lower (Bonus Gender Pay Gap)**

<u>Mean</u>	<u>Median</u>
0%	0%

NB. No bonuses paid

**Proportion of males and females receiving a bonus payment**

<u>Male</u>	<u>Female</u>
0%	0%

*[Handwritten signature]*  
19/3/18