



## **Production Operative**

Fine Lady Bakeries is a family owned business based in the middle of Banbury for over 50 years with a track record of continual investment. The production of daily fresh bread products has given security of employment to multiple generations of local families in a culturally diverse setting. We are one of the biggest bakeries in Europe, having grown significantly over the years and opened a second bakery in Manchester, providing bakery products for a number of the major supermarkets.

We are looking for people with a positive attitude, good communication and numeracy skills and able to work as part of a team. Whilst awareness of food safety standards and previous relevant experience would be preferred if you can demonstrate the right attitude full training will be given.

Working as a Production Operative you will be part of a team running one of the production lines baking bread and packing it. You will be responsible for ensuring product meets our customers quality specifications, paperwork is completed correctly and we maintain our high safety standards.

As we are a 24/7 business you will be required to work a 12 hour, 4 on 4 off shift pattern that will rotate across days and nights. The 4 on, 4 off day / night pattern enjoys an hourly rate of £13.38 and when coupled with readily available overtime provides typical annual pay of over £30,000.

As well as a competitive salary, other benefits include;

- additional holiday
- sick pay
- pension scheme
- life insurance
- free parking
- free bread allocation
- subsidised gym membership
- employee assistance programme
- cycle to work scheme.

We have a track record of promoting from within, many of our senior staff have been trained in-house, developing their careers at the bakery, the same could happen to you!

Key worker status has ensured secure employment throughout the COVID pandemic so if secure employment at competitive rates in an industry that is busy all year round sounds right for you then please make contact via the details below.

While we review each application on an individual basis, due to the high number of applicants we cannot guarantee that we will be able to reply to each candidate. Therefore, if you have not been invited for interview within two weeks, please assume your application has not been successful.

All applicants must be eligible to work in the UK.

**No agencies.**