



**Assistant Bakery Manager
Manchester
£Competitive**

A new and exciting opportunity has arisen to join the Senior Management Team as Assistant Bakery Manager due to the installation of a new fully automated bread plant.

You will report to the Bakery Manager focusing on continuous improvement and leading in improving areas such as operational performance, quality, yield and waste. You will be responsible for the management of all production personnel ensuring that your team is working within a safe environment, meeting production schedules and complying with customer and quality standards.

You will be a dynamic individual with proven experience of leading and developing a production team within a large scale, high speed, automated manufacturing environment. You will have experience of lean manufacturing techniques, ideally yellow or green belt qualified, with demonstrable experience of delivering improvement projects and cost saving initiatives. You will have experience of the plant bread industry and have knowledge of improvement programmes such as Kaizen, Six Sigma, Lean or WCM.

If you work well under pressure, are a good team player with a can-do attitude and have the motivation, commitment and flexibility we would like to hear from you.



Job Description Assistant Bakery Manager

REPORTS TO Bakery Manager

DIRECT REPORTS Shift Production Managers

PURPOSE OF JOB

Reporting to the Bakery Manager (deputising in their absence) and responsible for the manufacture of product - directing activities involved with production and driving continuous improvement, operational performance, quality, yield and waste.

KEY DUTIES

- a) To work with the Bakery Manager to manage and develop the manufacture of product through extensive knowledge of products, processes and machines.
- b) To be responsible for the management of all production personnel ensuring positive employee relations and building strong employee engagement, driving a culture that motivates all employees.
- c) To support the site in achieving excellence in production, taking responsibility for achieving, monitoring and reporting on performance.
- d) To initiate and implement continuous improvement programmes aimed at reducing costs and improving performance.
- e) To identify and reduce operational waste.
- f) To attend Management meetings to report and analyse performance.
- g) To control costs to meet all company accounting controls and financial reporting requirements.
- h) To direct activities in accordance with Health and Safety and Food Safety requirements.
- i) To work with the Technical Team to ensure the quality standards of the product.
- j) To work with customers to ensure compliance with customer specifications.
- k) To keep abreast of commercial and technical changes within the plant bread industry.
- l) To adhere to safe working practices and comply with environmental and hygiene requirements, liaising with appropriate managers where necessary.
- m) To work closely with Engineering, Despatch and Technical Services to minimise any disruption to production or despatch.

- n) To assist in other areas of the company as required.
- o) To work to company policies and objectives.
- p) To improve departmental effectiveness by identifying personal training and training of other personnel where appropriate, delivering the necessary training and coaching to others.

No job description can cover every area of the role, therefore the post holder will be expected to carry out any other reasonable duties as requested by the Company in order to fulfill the requirements of the post.